**DIVERSITY AND INCLUSION POLICY**

Leamington Tennis and Squash welcomes all members of the community to become part of our club. The club is managed by the members for the members to create an environment for the communal enjoyment of sport for all.

**The guiding principles we operate within are**:

* We value and respect people’s differences in everything we do
* We will promote an environment in which members feel able to contribute and will be listened to
* We will make club decisions for the greater good of members, whilst attempting not to alienate anyone
* We will not tolerate any form of harassment, bullying or victimisation
* We aim to create an environment in which every individual feels proud to be a member of the club.

John Evison (Chairman) Date 04/06/2018